

SUPPORT PROTOCOL FOR AN INDIVIDUAL WHO HAS EXPERIENCED SEXUAL VIOLENCE

URGENT



If the individual is in **IMMEDIATE NEED OF MEDICAL CARE AND IS ON CAMPUS**, **CONTACT CAMPUS SECURITY** 514-457-6610 ext. 7777. Security will coordinate with emergency services and direct them to you on campus.



If the individual is in **IMMEDIATE NEED OF MEDICAL CARE AND IS OFF CAMPUS**:

CONSIDER HAVING THEM CALL 911

18+

COMMUNITY ORGANIZATIONS AVAILABLE TO HELP:

- **Sexual Assault Victim Help Line 24/7** 1-888-933-9007 or 514-933-9007
- **Montreal General Hospital ER** (has a dedicated team who can coordinate evidence collection as well as STI testing and follow-up)

<18

As minors, their care is determined by the **Youth Protection Act**. Once you are aware of such a serious incident, you **MUST** in consultation with them:

- Ask **if** you can contact their parents for help, **and**
- Make sure they head to the ER of either the **Montreal Children's Hospital or Sainte-Justine's Hospital**, or
- Contact the police (they do not have to press charges), **or**
- Should they refuse all, according to the Youth Protection Act, **you must still report** the assault and their need of care to the **Directeur de Protection de la Jeunesse** 514-935-6196 (English) 514-896-3100 (French)

During usual business hours and with the individual's permission, please also contact the **Sexual Assault Resource Team (SART)** at 514-457-6610 ext. 5310 or 5555 asking for SART. You can also MIO at **Sexual Assault Resource Team** or SART or email sart@johnabbott.qc.ca. A member of SART will provide prompt help to the individual in order to:

- Offer a sense of safety and well-being.
- Facilitate access to appropriate support services on and off campus.
- Provide reporting options open to the individual. **For a minor, ensure Youth Protection Laws are duly respected.**

SUPPORT PROTOCOL FOR AN INDIVIDUAL WHO HAS EXPERIENCED SEXUAL VIOLENCE

NON-URGENT

If the individual is **NOT (OR NO LONGER) IN NEED OF IMMEDIATE MEDICAL CARE**:

With the individual's permission, contact the **Sexual Assault Resource Team (SART)** at 514-457-6610 ext. 5310 or 5555 asking for SART. You can also MIO at **Sexual Assault Resource Team** or SART or email sart@johnabbott.qc.ca. A member of SART will provide prompt help to the individual in order to:

- Offer a sense of safety and well-being.
- Facilitate access to appropriate support services on and off campus.
- Provide reporting options to the individual. **For a minor, ensure Youth Protection Laws are duly respected.**

ON CAMPUS SUPPORT SERVICES FOR:

STUDENTS

Counselling Services H-148, ext. 5292
Health and Wellness H-139, ext. 5308

EMPLOYEES

Employee Assistance Program
1-877-207-8833, lfeetworks.com

COMMUNITY ORGANIZATIONS AVAILABLE TO HELP:

- **Sexual Assault Victim Help Line 24/7** 1-888-933-9007 or 514-933-9007
- **Montreal General Hospital ER** (has a dedicated team who can coordinate evidence collection as well as STI testing and follow-up)
- **CALACS** (Centre d'aide et de lutte contre les agressions à caractère sexuel) 514-684-2198
- **CAVAC** (Centre d'aide aux victimes d'actes criminels) 1-866-532-2822

SUPPORT PROTOCOL FOR STUDENTS AND EMPLOYEES WHO ARE **SECONDARY VICTIMS*** OF SEXUAL VIOLENCE

A person who is a secondary victim of sexual violence and requests support from a College employee should be advised of the following options:

* If a student or staff member was impacted by sexual violence but was not the person who experienced it directly, they may be considered a secondary victim. Secondary victims are also encouraged to contact the SART, who can refer them to on and off campus resources and services.

Contact the **Sexual Assault Resource Team (SART)** at 514-457-6640 ext. 5310 or 5555 asking for SART. You can also MQ at Sexual Assault Resource Team or SART or email sart@johnabbott.qc.ca. A member of SART will provide prompt help to:

- Offer a sense of safety and well-being.
- Facilitate access to appropriate support services on and off campus.

ON CAMPUS SUPPORT SERVICES FOR:

STUDENTS

Counselling Services H-148 ext. 5202
Health and Wellness H-139 ext. 5308

EMPLOYEES

Employee Assistance Program
1-877-207-8833, lifeworks.com

COMMUNITY ORGANIZATIONS AVAILABLE TO HELP:

- **Sexual Assault Victim Help Line 24/7**
1-888-533-9007 or 514-933-9007
- **CALACS** (Centre d'aide et de lutte contre les agressions à caractère sexuel)
514-684-2198
- **CAVAC** (Centre d'aide aux victimes d'actes criminels)
1-866-532-2822

For additional help or information, please contact Julie Chevalier (Chair of SART) at extension 5310 or at julie.chevalier@johnabbott.qc.ca.



johnabbott.qc.ca

SUPPORT PROTOCOL FOR STUDENTS AND EMPLOYEES WHO ARE **ACCUSED** OF SEXUAL VIOLENCE

An individual from the John Abbott College Community who is accused of sexual violence and requests support from a College employee should be advised of the following options:

- If a student is accused of sexual violence, the Sexual Assault Resource Team's point person is the Academic Dean. Support for this student will also be offered via Counselling Services.
- If an employee is accused, then the first contacts should be a Union Representative and the Employee & Family Assistance Program at 1-877-207-8833, lifeworks.com.
- The Resource Team provides the student or staff member with any pertinent College Policies, and the list of resources available to them based on the needs apparent and expressed (including for emotional and legal support).
- The Resource Team ensures that the individual is aware of their rights and responsibilities on campus.

Sexual Violence Help Resources (External)

West Island CALACS | 514-684-2198
www.calacsdelouest.ca

Provincial helpline for victims of sexual assault | 1-888-933-9007
www.agressionssexuelles.gouv.qc.ca | www.cvasm.org

GAHST: sexual harassment in workplace | 514-525-0789
www.gahst.qc.ca

Crime victims compensation | 514-906-3019
www.cvac.qc.ca

CAVAC Crime victims assistance centre | 514-277-9860
www.cvac.qc.ca